

NORTH SALEM CENTRAL SCHOOL DISTRICT
NORTH SALEM, NEW YORK 10560
www.northsalemschools.org
BOARD OF EDUCATION
MINUTES OF EXECUTIVE SESSION
MARCH 3, 2010

An executive session was held to discuss the employment history of a particular individual.

Vote on Section 3020-a Education Law Charges:

Charge 1: On a motion made by Katherine Daniels and seconded by Judy Schurmacher, the Board voted 5-1 to find probable cause for Charge 1 - misconduct and/or conduct unbecoming a teacher and/or incompetence and/or neglect of duty.

Paul Giamundo - No

Charge 2: On a motion made by Katherine Daniels and seconded by Judy Schurmacher, the Board voted 4-2 against finding probable cause for Charge 2 - misconduct and/or conduct unbecoming a teacher and/or incompetence and/or neglect of duty and/or insubordination.

Katherine Daniels - Yes

Judith Schurmacher - Yes

Charge 3: On a motion made by Katherine Daniels and seconded by Judith Schurmacher, the Board voted 4-2 to find probable cause for Charge 3 - misconduct and/or conduct unbecoming a teacher and/or incompetence and/or neglect of duty.

Paul Giamundo - No

Andrew Brown - No

Charge 4: On a motion made by Katherine Daniels and seconded by Judith Schurmacher, the Board voted 6-0 to find probable cause for Charge 4 - misconduct and/or conduct unbecoming a teacher and/or neglect of duty.

On a motion made by Katherine Daniels and seconded by Judith Schurmacher, and carried 6 – 0 the Board approved the following resolution:

BE IT RESOLVED, that the Board finds probable cause to convene Section 3020-a Education Law disciplinary proceedings against Employee No. 00280, on two charges of misconduct and/or conduct unbecoming a teacher and/or incompetence and/or neglect of duty and/or insubordination and one charge of misconduct and/or conduct unbecoming a teacher and/or neglect of duty as set forth in a letter from Superintendent Kenneth Freeston to the North Salem Central School District Board Clerk dated March 3, 2010; and

BE IT FURTHER RESOLVED, that the maximum penalty sought in the event that a hearing is not requested by the Charge Respondent shall be termination from employment; and

BE IT FURTHER RESOLVED, that the maximum penalty sought if a hearing is demanded by the Charge Respondent is termination from employment.”

At 7:35 PM, on a motion made by made Judith Schurmacher, seconded by Paul Giamundo and carried (6-0), the Board adjourned the Executive Session and reconvened to the Public Session.

Respectfully Submitted,
Rebecca Narvaez
Rebecca Narvaez
District Clerk